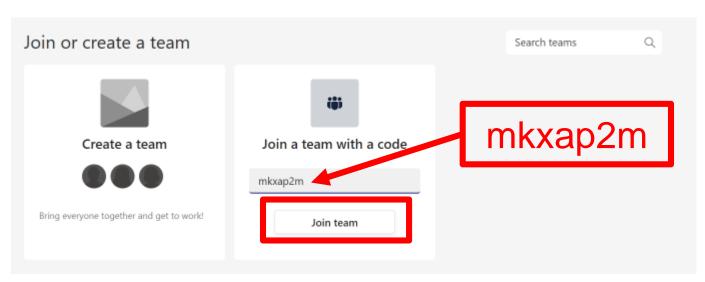


## Join us on FS Teams!

#### The eNavFit Training Team is here to help!

- 1. While logged into FS Teams, click the "Teams" icon on the left, then "Join or create a team" in the bottom left corner.
- 2. Enter the code **mkxap2m** and click "Join Team".



All sessions recorded and available in the Teams Channel!

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# eNavFit Overview

#### eNavFit Overview Brief



November 2023

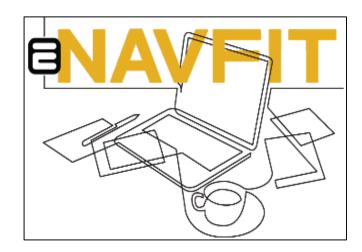
PERS-3, Navy Personnel Command

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## **Agenda**

- Understanding eNavFit
- NAVFIT98A Challenges
- eNavFit Features
- eNavFit Operations
  - · Online, Intermittent, Disconnected
- eNavFit Support Products
- Questions/Comments



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## What is eNavFit?

Connecting NAVFIT98A policy ONLINE

Does not change policy

Automates & streamlines multiple key processes

Released RC on 27 Dec 21, AC on 15 Feb 22

NAVFIT98A target **sunset** 31 Dec 2025



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# **NAVFIT98A Challenges**

- NAVFIT98A Challenges:
  - High EVAL/FITREP rejection rate: Over 100k reports a year!
    - o FY23 = 27.76%
    - FY22 = ~27%
    - $\circ$  FY21 = ~23%
  - Manual scanning into the Official Military Personnel File
    - ~120 days for validation/ record entry
  - NPC manually reviews ~750k documents a year
  - Program based on a 25-year-old unsupported platform
    - Requires downloading old software
  - Wet-signed paper-copy submission via postal service
    - All other branches have been online for years
  - Routing (PII/CUI, file types, security restrictions)



#### eNavFit Features

- Decreased rejection rate by 19% in FY23
- Capability (Modes of Operation):
  - Connected fully web-enabled via BOL
  - Intermittent downloaded, worked on offline, uploaded
  - Disconnected fillable "Smart" .PDF EVAL/FITREP & Summary Sheet
- Electronic routing, review, and notifications
- Digital signatures
- Electronic submission to NPC
- Built-in policy validation
  - Highlights errors prior to submission (19% rejection rate and dropping)
- Reports can be initiated by Member, Trusted Agent, or Reporting Senior
- General blocks auto-populate: name, paygrade, Ship/Station, UIC, report type, end date, Command Achievements



# Browser Requirements (Must Do)







# DUE TO AN NMCI DEFAULT, ENAVFIT WILL NOT FUNCTION PROPERLY IN MICROSOFT INTERNET EXPLORER OR EDGE





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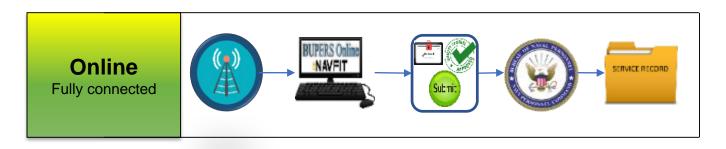
7



### eNavFit Online

Users have consistent access to the internet and requisite browser.

Can draft, route, validate, digitally sign, and submit to NPC for submission to OMPF.







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## **BOL Account / Email Update**

- MUST have a BOL account to use eNavFit, regardless of branch of service or civilian status (Request acct with SAAR-N)
- Notifications are only effective if all users have ensured their email is up-to-date in BOL
- eNavFit email member search is linked to BOL email

[Application List] [Update Info] [FAQ] [Privacy Policy] [Sign Out] **BOL Application Menu** Advancements/Selection Boards (Application (FORMAN) Status :ARPR/ASOSH Online CCA/FITREP/Eval Reports CO/XO/CMC Advancement/Selection Board Verification CWAY - Sallor Self-Service [ESSBD (Submit letter to SelBoard) (Individual Medical Readiness (IMR) Status Military Locator System Name Change Naval Register [NavPers Legacy and PERSTEMPO] 0 Navy Personnel Command Document Services Navy-Marine Corps Mobilization Processing System (NMCMPS) View IA/ADSW orders

	Update Personal Information	
	Contact Information	
Phone Commercial:	55555555 Ext. Example: 9019221585 (No Dashes	
Phone DSN:	Example: 9019221585 (No Dashes	
Primary Email:	davy.s.jones.mil@us.navy.mil Example: firstname.lastname@navy	umil
Secondary Email:	djlocker@gmail.com	
	Command Information	
	Organization/Command:	
	Billet Title:	
\		
	Update Info Reset	

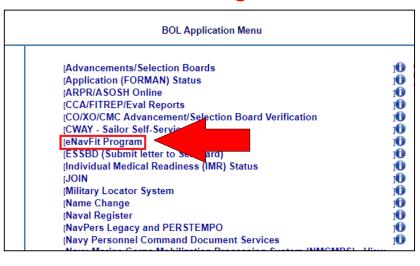


#### Where is eNavFit?

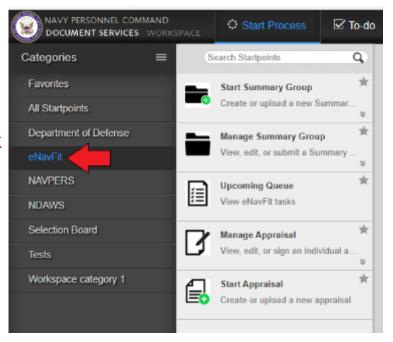
#### Proceed to BUPERS Online

## www.BOL.navy.mil

#### 1. Click "eNavFit Program"



2. Click "eNavFit"

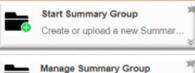




#### **User Roles**

#### Reporting Senior

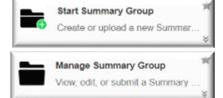
All summary groups
must have a
Reporting Senior
regardless of the
number of reports.
The reporting
senior must review
and sign each
report prior to
submission to NPC.





#### **Trusted Agent**

The Reporting Senior can assign a Trusted Agent to act on their behalf (admin officer). Trusted Agents have access to all Reporting Senior summary groups. A Trusted Agent cannot sign on behalf of a Reporting Senior.



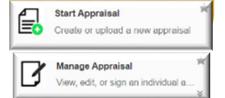
#### Reviewer

Reviewers may be the rater, senior rater, or someone in the members chain of command who can provide insight into the member's performance.



#### Member

All summary groups must have a member regardless of the number of reports.
The member is who the performance appraisal is being created for.

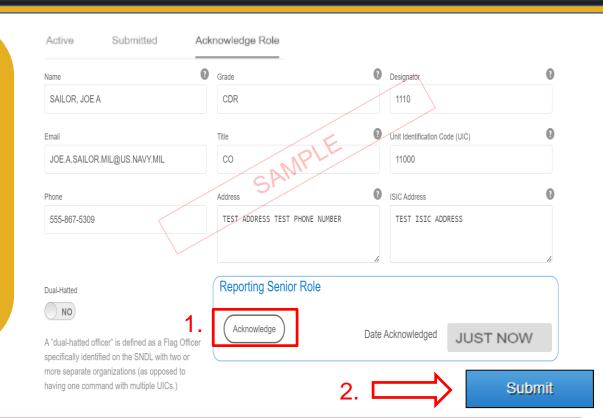




# Reporting Senior Acknowledgement (Must Do)

- Reporting Seniors must acknowledge their role
- Cannot be found as a Reporting Senior until complete
- Only required once, or when info changes
- Hit "Submit"!

Submit



#### **NOTE:**

ONLY the Reporting Senior is to acknowledge their role as the reporting senior, this CANNOT BE DELEGATED – it is linked to the BOL account and DOD ID. Per NAVADMIN 259/22 must include phone number in Address Block.



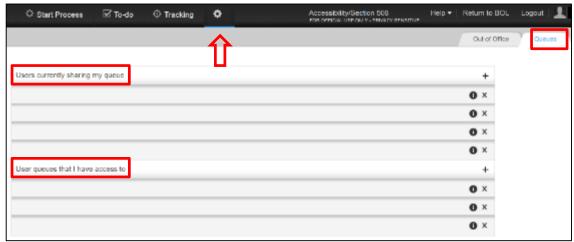
# Assigning a Trusted Agent (Likely Must Do)

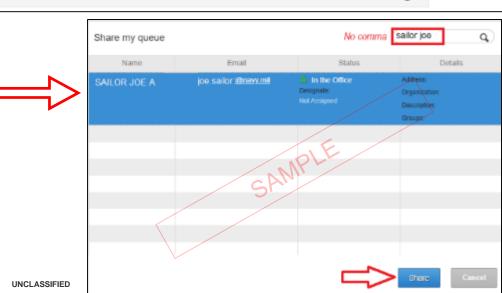
- Trusted Agent (TA)
   assigned by Reporting
   Senior
- Shares NPC Doc Services Queue and complete admin tasking on their behalf
- Can manage all aspects of eval process, aside from RS sign
- Hit "Start Process"!



#### **NOTE:**

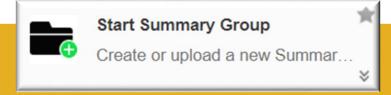
If more than one trusted agent (or the reporting senior) are accessing the same summary group via "Manage SG", the one who saves first will overwrite the other user's changes.



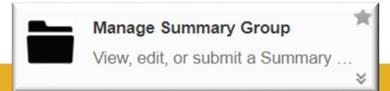




# **Summary Group Menus**



- Reporting Senior/Trusted Agent creates summary group
- Summary group data auto-populates each report
- Once member added, a "shell" is report built



- Reporting Senior/Trusted Agent can modify summary groups
- Can change:
  - o summary group status
  - o assign alternate signatures
  - o submit to NPC



## **Appraisal Menus**



#### Start Appraisal

Create or upload a new appraisal

- Allows member to provide report input
- If not created within a summary group, will be orphan:
  - Maintained in Queue for reporting senior, creator, and member
  - Once summary group created, report absorbed



#### Manage Appraisal

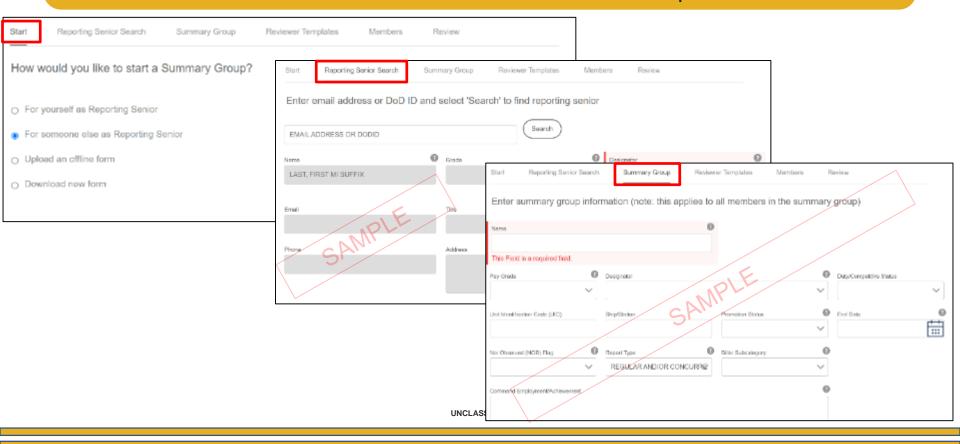
View, edit, or sign an individual a...

- Allows report access, updates, digital signature by:
  - Reporting Senior
  - Trusted Agent
  - Reviewers
  - Members



# **Creating a Summary Group**

- All reports require a Summary Group
- Created by Reporting Senior or Trusted Agent
- Can add members and Reviewers within Reviewer Templates





# **Assigning Reviewers**

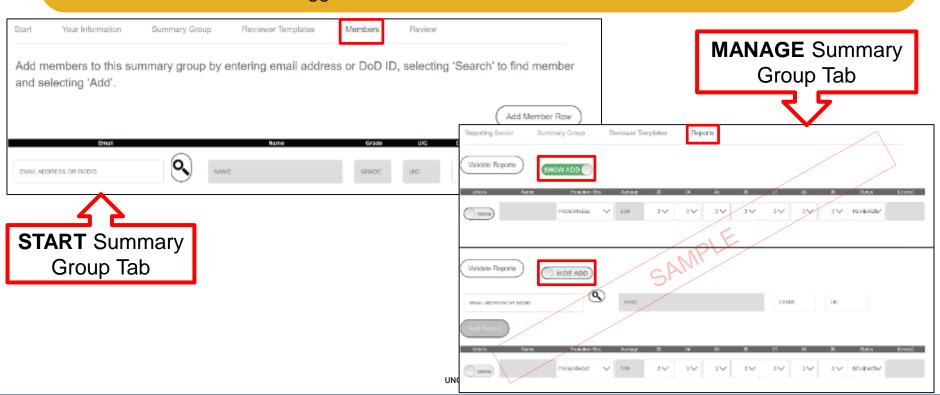
- Reviewer templates create separate reviewer list[s]
- Templates used for divisions or departments
- Created by Reporting Senior or Trusted Agent
- Members or reviewers may add additional Reviewers





# **Assigning Members**

- Members added to a summary group by Reporting Senior or Trusted Agent
- "Shell" report built automatically
- Orphan reports absorbed if it meets existing summary group criteria (same Reporting Senior, paygrade, designator, etc.)
- Must click "Show Add" toggle to add additional members



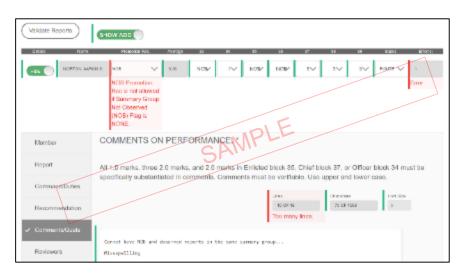


#### **Error Validations**

eNavFit and the offline .PDF have built-in error validations that prompt the user to make corrections prior to submission to NPC.

TITNESS REPORT & COUNSELING	G RECORD	(W2-O6)	ct an Action
Name (Last, First MI Suffix)	2. Cirade / Rate	3. Designator	4. Datt 1055N
	L/I	• 1110	*******
ACI FIS INACI AT/ADSW/265 6, UIC 1, Ship / S	lation	8. Promotion Status	9. Date Reported (1776/MM)
88401			
benains for Report Period of Report (1774/00			(0)
J. Periodic 11. Detachment of 12. Reporting Sent of 12. Reporting Sent of 13.	A Special	Tl. Fiora:	15. Tec
6. Not Observed Report Type of Report	111	20. Physical Readiness	21. Billet Subartegory (if or
17. Regular 18. Concurrent	19. Ops Cdc		
2. Reporting Sensor (Last, 19, MI) Warning: LeveScript Window - eNewFit Ru	de VIOLATION		27. DoD ID/SSN
<ol> <li>Community compleyment and complete form cannot be signed, the follow</li> </ol>	wing fields must be pop-	ulated:	
5. ACT FTS INACT AT/A	DSW/265		
7. Ship / Station			
Primary / Colleteral / Watchstaudi     8. Promotion Status			
15. To:			
21. Billet Subcategory (if arry)			
17. Regular 18. Concurrent			

Offline Error Validation (Smart .PDFs)

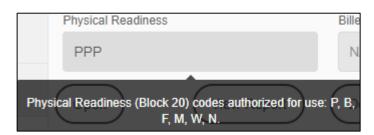


Online Error Validation (NPC Document Services)

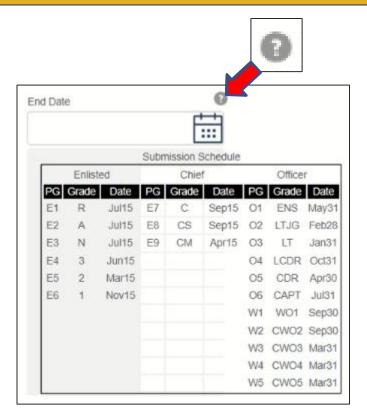


## **Tool Tips and Help Text**

- Built-in tool tips and help test with summarized policy notes to aid users
- Tool-tips are accessible by clicking on the "?" found next to the field name



Policy-driven tips



**Tool-Tips** 



# Summary Group & Appraisal Statuses

Status	Description	Pass Requirement
Active	Initial Status	
*Route	Route appraisal to first Reviewer in the Reviewer Template	
Reviewed	All reviews completed	
*Sign	Ready to be signed	Document must pass validation
Signed	All required signatures on report	Report signed by all users or alternate signature(s) provided
Completed	All appraisals in summary group have passed validation, are signed, and ready to be submitted to NPC PERS for processing	
Submitting	Submission to NPC in progress	Summary group completed
Submitted	Summary group submitted to NPC	

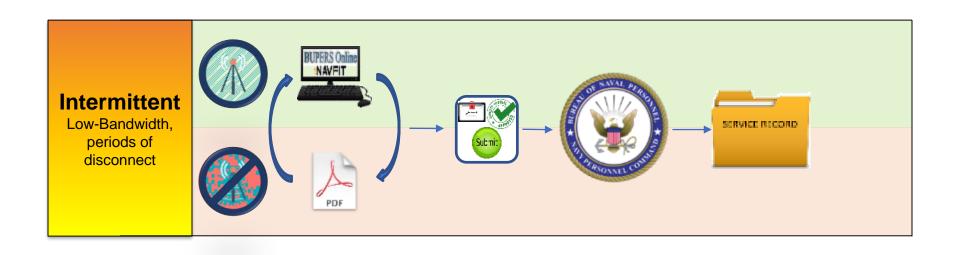
#### **NOTE:**

The only time a summary group status should be manually shifted is from "Active" to "Route" and "Reviewed" to "Sign". All other status updates occur automatically, and manually shifting into other status' will cause errors.



## **eNavFit Intermittent**

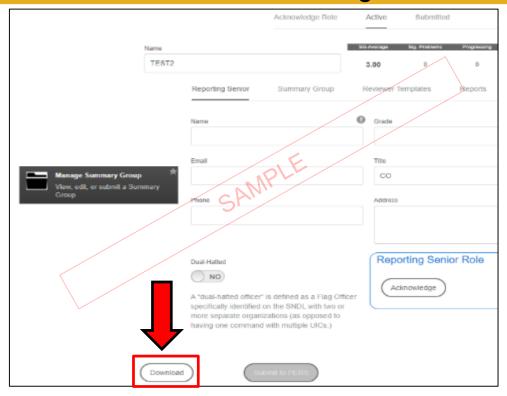
- Summary Group created in eNavFit
- "Appraisal Manager" downloaded "Smart" .PDF
- Continue working summary group offline
- Uploading back into eNavFit when internet restored for continued processing





# Intermittent Appraisal Manager Download Existing Summary Group

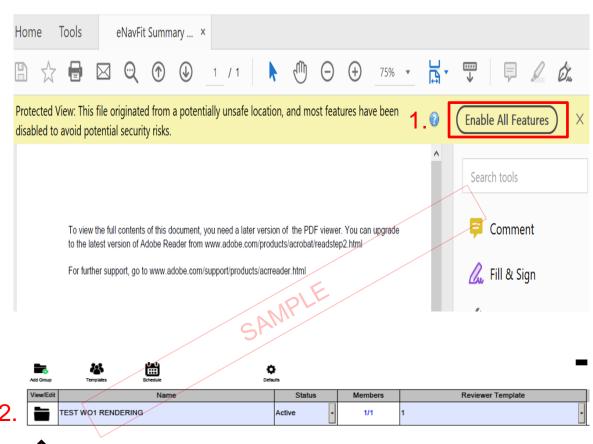
- Downloaded from eNavFit > Manage Summary Group > Active
   > Open (applicable SG) > Download
- Form will be labeled "eNavFit-FEManager-XXX"





# Intermittent Appraisal Manager Open Existing Summary Group

- After saving appraisal manager to computer, Open in Adobe Reader
- Select Enable All Features
- Click on View/Edit Folder to open SG

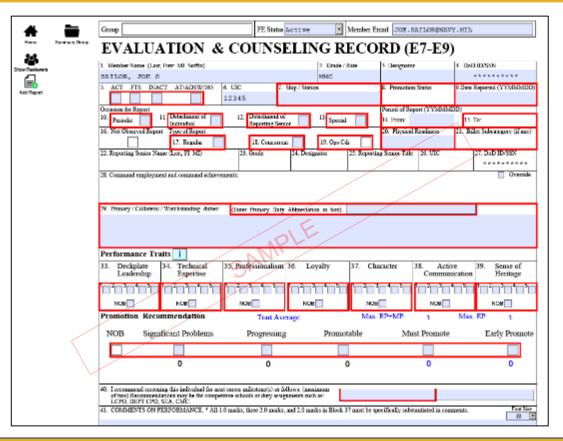






# Intermittent Appraisal Manager

- Report will look different than a normal EVAL, CHIEF EVAL, FITREP
- Only meant for intermittent operations must be returned to eNavFit
- Can add or delete reports as required





## Intermittent Appraisal Manager

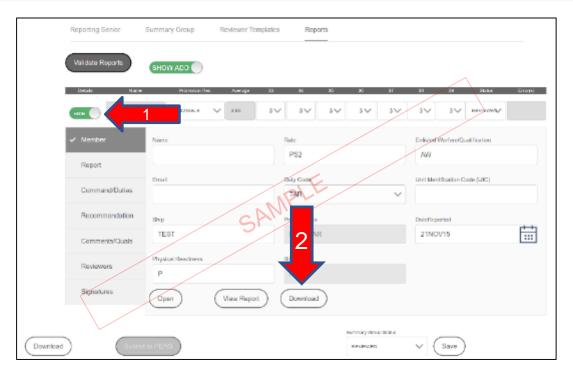
- Once all appraisals added and updates made, ensure to Save
- Upload back into eNavFit (Start Summary Group > Upload an offline form
  - > Browse and Upload) ensure to wait until fully uploaded
- Summary group can then be accessed via "Manage Summary Group"

	Start Summary Group		Details Form
	How would you like to start a Summary Group?		
Start Summary Group  Create or upload a new Summary Group	For yourself as Reporting Senior  For someone else as Reporting Senior  Upload an offline form  Download new form		vFit
	Browse and Upload File name	Max Attachments	Max Size (KB) 2,000
	NOTE: To see upload progress or remove enclosures, sel	lect the Attachments tab in	the upper right corner.



# **Download Existing Appraisal**

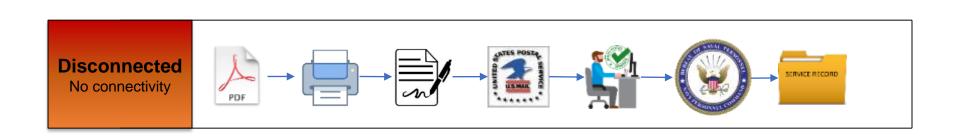
- eNavFit > Manage SG > Active > Reports > Download button
- Form will be labeled "eNavFit-NAVPER16XX-Member's Name"
- \* Ensure to Download BEFORE losing connectivity





#### eNavFit Offline

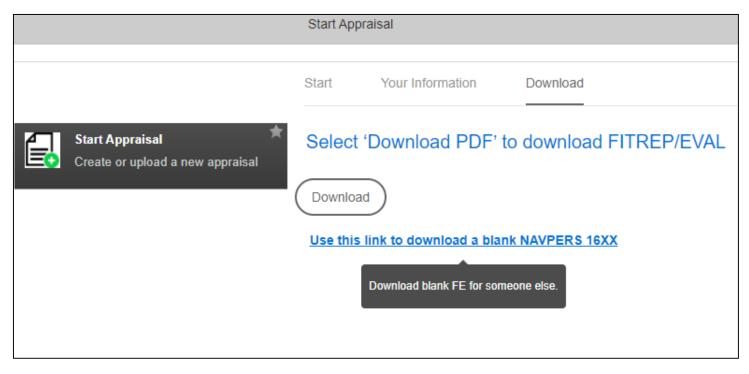
User has no access to the internet. Capable of drafting, wetsigning, and completing a dynamic (Smart) .PDF form that has built-in error validation (16XX). User submits a wet-signed appraisal and Summary Sheet to NPC via postal mail.





# Download Blank Offline Appraisal – NAVPERS 16XX

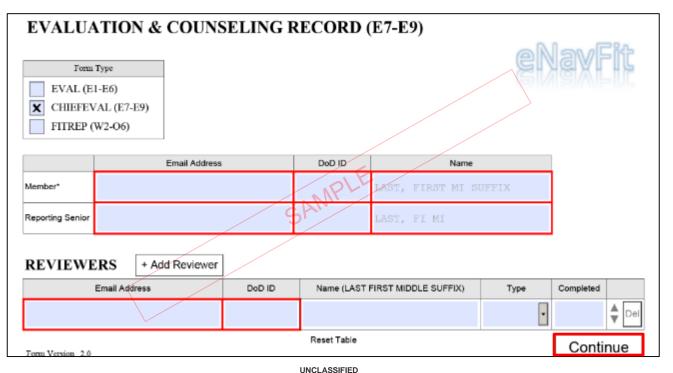
- Downloaded from eNavFit > Start Appraisal > Download
- Form will be labeled "eNavFit-NAVPER16XX"
- \* Ensure to Download BEFORE losing connectivity





### Offline Form – NAVPERS 16XX

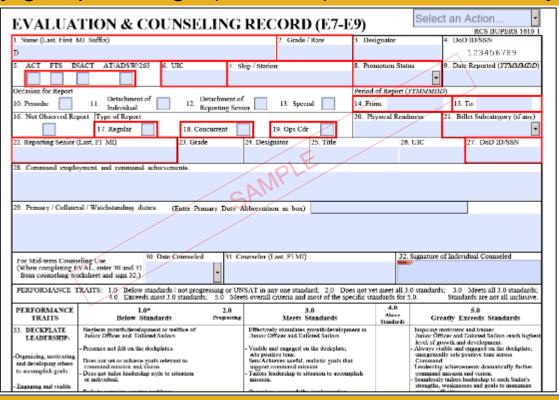
- 16XX Form renders EVAL, CHIEF EVAL, & FITREP
- Must input Member email, name, & DODID
- Select "Continue" to render the selected form





## Offline Form – NAVPERS 16XX

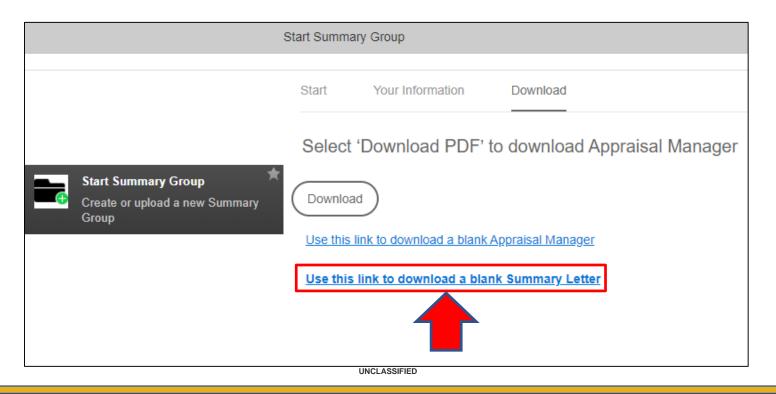
- Policy validation and tool-tips built into the form, like in eNavFit
- Embedded "Input Report" (aka brag sheet)
- Form[s] must be wet-signed and mailed to PERS
- Summary group average (block 45) must be manually entered





## Offline Form – Summary Letter

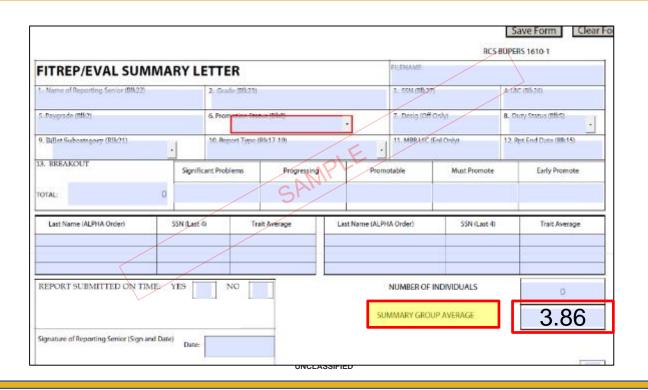
- Downloaded from eNavFit > Start Summary Group > Download
- Form will be labeled "NAVPERS\_1610-1\_Rev 8-10" (has not changed – same as on MyNavy HR website)
- \* Ensure to download BEFORE losing connectivity





# Offline Form – Summary Letter

- Summary Letter must be manually populated
- Once all Performance averages entered, summary group average will be calculated to input on each appraisal





## **Current Issues**

Updates to the system: 6.5 release coming!

- Summary Groups in completed status
- Summary Groups moving from Active to Submit tab
- Signature Clearing / Problem Saving
- NAN-NAN-NAN and other known errors
- Rejections or submitted reports not reflecting in the OMPF

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## Rejected / missing reports

- Does the SG reflect as submitted in under the submitted tab?
- What is the current status in the member's/reporting senior's CCA on BOL?
- CCA codes:
  - 42. What does Separated and Classified, Validated, Rejected, Uploaded, and Complete mean on the continuity report?
    -Separated and Classified: Report has been received and pending examination.
  - -Validated: Report examined and pending acceptance to the Performance Summary Record (PSR) and permanent record.
  - -Rejected: Report not acceptable. Returned to reporting senior for correction. (Taking PERS-32 ~180 days to process corrections).
  - -Uploaded: Report pending upload to PSR. \*\*PLEASE NOTE: If report is in an UPLOADED status for over 7 working days, please contact MNCC Customer Service for assistance at 1-833-330-MNCC (1-833-330-6622).
  - -Complete: Report updated to PSR and permanent record.
  - -Purged: Report not acceptable. Returned to reporting senior for correction or Duplicate copy of previously received report.



## **Support Materials**



User Guide 3.0 eNavFit Tips, Tricks, and Best Practices

This list is jour go to source for tips, tricks, and best practices while using elius Fit. The effects to the set way to complete on EVAL/FITREP using eNavFit?

1. What is the best way to complete on EVAL/FITREP using eNavFit?

Abother one or 100 reports, at inequal is during vious (200. Though them are assemble as to marks and source is good rate, the day practice is during a state.

2. While is shauffit, salest "Blast Summay Group"

3. If you are the reporting series, when "To yourself as Reporting Series", if you are a travalled Appet, select "For yourself as Reporting Series". If you have, one #15 below.

4. On the neat sky, other verify your information as the Reporting Series Fits, or search for your #8 is the DOD 101 gendered on email.

8. "Surmary Group" teb - name the Surmary Group (SG) (name, grade, period of

"Members" - add all members of the summary group here. THIS WILL CREATE: A SHELL REPORT FOR THE MEMBER TO ACCESS: As long as the SG is in

 "Reviewer Ts riplace" tab - build may, or add later under "Manage SG".
 Remember, E7 and above reports do not fraue Referen/Serior Ratem. If a resiever template is desired, leave the "ope" blank. Also, "Regular RS" is for

report, date, etc...) and populate the SO info

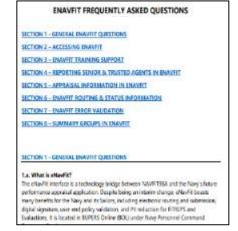
concurrent reports only

 Tips, Tricks & Best Practices

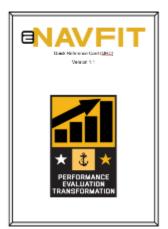
https://www.mynavyhr.navy.mil/Career-Management/Performance-Evaluation/eNAVFIT/



SAAR How-to



FAQs



Quick Reference Card



## Help

## **Additional Questions?**

Contact the MNCC at 1-833-330-MNCC(6622), 901-874-MNCC (DSN 882-6622), <a href="mailto:askmncc@navy.mil">askmncc@navy.mil</a>

- For eNavFit Support Questions, add "eNavFit" in the subject line
  - Validation errors or questions directly related to eNavFit prior to submission to PERS
  - Please provide as much detail as possible in your email
  - · Send full screen screenshots of any errors you are experiencing
- For PERS-32 Questions, do not add eNavFit in the subject line
  - Policy related questions
  - Why is my report not in my OMPF?
  - Why did my report get rejected?
- Always request a ticket to be created



### Questions/Comments

